

At the June 6<sup>th</sup> meeting we advised that our corporate performance measures would be posted in advance of the August 22<sup>nd</sup> Stakeholder Advisory Committee. At present, we continue to work on our corporate performance measures model to ensure it captures appropriately the value-creating components for our organization as well as developing the best measures to evaluate our performance against expected results. We plan on bringing our proposed model and measures to our Board in November for approval; and accordingly to the Stakeholder Advisory Committee for their input at the October 30<sup>th</sup> meeting.

**Background**

At the June 6<sup>th</sup> Stakeholder Advisory Committee we proposed changes to our corporate performance measures model. Specifically, we proposed:

- Creating a new “Workforce” perspective to formally acknowledge the significance of employee skills and succession planning as a driver of corporate performance.
- Changing the “Reliability & Operational Effectiveness” perspective into a standalone “Reliability” perspective to highlight this core IESO function. Existing and future measures not related directly to reliability would be reallocated to the “Customers & Stakeholders” perspective. For example, individual metrics relating to settlements and market support services would be reallocated to the “Customers & Stakeholders” perspective.
- Eliminating a separate “Market Evolution” perspective. Future measures relating to the evolution of the market would be allocated to either the “Customers & Stakeholders” perspective or to the “Reliability” perspective. The rationale was to highlight the connection between a given market evolution initiative and the benefit it is designed to provide to customers and/or to reliability.

The proposed changes are summarized in the chart below:

